



# Improve your skills. Discover your potential.

*Now offered through Virtual Learning!*

## What is EmploymentWorks?

EmploymentWorks is a program that offers employment preparedness training for autistic individuals and those with other neurodiversities who are seeking opportunities to practice and develop the essential skills necessary to obtain sustainable employment.

## Who is the EmploymentWorks program for?

*EmploymentWorks is for individuals:*

- ✓ Over the age of 15
- ✓ Who are on the autism spectrum or have another neurodiversity
- ✓ That are motivated to find a job
- ✓ Who can commit to the 3 month manualized program for 5 hours per week

## Program Overview

### Phase 1: Manualized Program

For 12 weeks, participants attend two 2.5 hour virtual/online sessions per week:

- 1. Structured Learning** – focused on career exploration, employment readiness and soft skills development.
  - Knowing Myself as a Working Person (What are my strengths and interests? What is my plan of action?)
  - Engaging in the Culture of Employment (What does the boss want? How to overcome challenges?)
  - Building My Skills for Employment (How to network; developing social thinking skills)
- 2. Job Sampling** - opportunities to practice skills in a safe environment and to connect with community partners and local employers.
  - **New!** Access to LinkedIn Learning and 1000's of expert-led online courses
  - Webinars with local employers & employment agencies
  - **New!** Virtual job previews and simulations designed to replicate real work settings

### Phase 2: Labour Market Participation

The final phase of the program supports the transition from weekly structured learning and job sampling to active job seeking and employment.

This phase varies by program location, and efforts could include linkages to employment agencies for participants, and employee training and human resources support for employers.